SCHEDULE A

(Form 990 or 990-EZ)

Organization Exempt Under Section 501(c)(3)

(Except Private Foundation) and Section 501(e), 501(f), 501(k), 501(n), or Section 4947(a)(1) Nonexempt Charitable Trust

Supplementary Information—(See separate instructions.)

2004

OMB No. 1545-0047

Department of the Treasury
Internal Revenue Service

Name of the organization

► MUST be completed by the above organizations and attached to their Form 990 or 990-EZ

Name of the organization		tion number			
Part I Compensation of the Five High (See page 1 of the instructions. L	Other Than Officers, Directors, and Trustees are none, enter "None.")				
(a) Name and address of each employee paid more than \$50,000	(b) Title and average hours per week devoted to position		(d) Contributions to employee benefit plans & deferred compensation	(e) Expense account and other allowances	
Total number of other employees paid over \$50,000					
Part II Compensation of the Five High (See page 2 of the instructions. Lis					
(a) Name and address of each independent contractor	·	-	of service	(c) Compensation	
Total number of others receiving over \$50,000 for professional services					

Pa	rt II	Statements About Activities (See page 2 of the instructions.)	Yes	No
1	att or	ring the year, has the organization attempted to influence national, state, or local legislation, including any empt to influence public opinion on a legislative matter or referendum? If "Yes," enter the total expenses paid incurred in connection with the lobbying activities \$\Bigsim \mathbb{\text{\current}} \mathbb{\text{\current}} \mathbb{\text{(Must equal amounts on line 38, tt VI-A, or line i of Part VI-B.)} \mathbb{\text{\current}} \ma		
	org	ganizations that made an election under section 501(h) by filing Form 5768 must complete Part VI-A. Other ganizations checking "Yes" must complete Part VI-B AND attach a statement giving a detailed description of elobbying activities.		
2	sul wit	ring the year, has the organization, either directly or indirectly, engaged in any of the following acts with any obstantial contributors, trustees, directors, officers, creators, key employees, or members of their families, or h any taxable organization with which any such person is affiliated as an officer, director, trustee, majority ener, or principal beneficiary? (If the answer to any question is "Yes," attach a detailed statement explaining the insactions.)		
а	Sa	le, exchange, or leasing of property?		
b		nding of money or other extension of credit?		
С		rnishing of goods, services, or facilities?		
d		yment of compensation (or payment or reimbursement of expenses if more than \$1,000)?		
е	Tra	ansfer of any part of its income or assets?		
3a		you make grants for scholarships, fellowships, student loans, etc.? (If "Yes," attach an explanation of how		
		u determine that recipients qualify to receive payments.)		
		you have a section 403(b) annuity plan for your employees?		
4 a		the use or distribution of funds?		
b	Do	you provide credit counseling, debt management, credit repair, or debt negotiation services? 4b		
Pa	rt I\	Reason for Non-Private Foundation Status (See pages 3 through 6 of the instructions.)		
The	orga	anization is not a private foundation because it is: (Please check only ONE applicable box.)		
5		A church, convention of churches, or association of churches. Section 170(b)(1)(A)(i).		
6		A school. Section 170(b)(1)(A)(ii). (Also complete Part V.)		
7		A hospital or a cooperative hospital service organization. Section 170(b)(1)(A)(iii).		
8	Н	A Federal, state, or local government or governmental unit. Section 170(b)(1)(A)(v).		oit.
9	П	A medical research organization operated in conjunction with a hospital. Section 170(b)(1)(A)(iii). Enter the hospital's and state ▶		, city,
10		An organization operated for the benefit of a college or university owned or operated by a governmental unit. Section 170 (Also complete the Support Schedule in Part IV-A.)	D(b)(1)	(A)(iv).
11a		An organization that normally receives a substantial part of its support from a governmental unit or from the general pub 170(b)(1)(A)(vi). (Also complete the Support Schedule in Part IV-A.)	lic. Se	ection
11b		A community trust. Section 170(b)(1)(A)(vi). (Also complete the Support Schedule in Part IV-A.)		
12		An organization that normally receives: (1) more than 331/3% of its support from contributions, membership fees receipts from activities related to its charitable, etc., functions—subject to certain exceptions, and (2) no more that its support from gross investment income and unrelated business taxable income (less section 511 tax) from business by the organization after June 30, 1975. See section 509(a)(2). (Also complete the Support Schedule in Part IV-A.)	n 33½	% of
13		An organization that is not controlled by any disqualified persons (other than foundation managers) and supports or described in: (1) lines 5 through 12 above; or (2) section 501(c)(4), (5), or (6), if they meet the test of section 509(a)(3).)		
		Provide the following information about the supported organizations. (See page 5 of the instructions.)		
		(a) Name(s) of supported organization(s) (b) Line number from above		
14		An organization organized and operated to test for public safety. Section 509(a)(4). (See page 5 of the instructions.)		

	rt IV-A Support Schedule (Complete onle: You may use the worksheet in the instructions					
	endar year (or fiscal year beginning in)	(a) 2003	(b) 2002	(c) 2001	(d) 2000	(e) Total
15	Gifts, grants, and contributions received. (Do not include unusual grants. See line 28.).					
16	Membership fees received					
17	Gross receipts from admissions, merchandise					
	sold or services performed, or furnishing of facilities in any activity that is related to the organization's charitable, etc., purpose					
18	Gross income from interest, dividends, amounts received from payments on securities loans (section 512(a)(5)), rents, royalties, and unrelated business taxable income (less section 511 taxes) from businesses acquired by the organization after June 30, 1975.					
19	Net income from unrelated business activities not included in line 18					
20	Tax revenues levied for the organization's benefit and either paid to it or expended on its behalf.					
21	The value of services or facilities furnished to the organization by a governmental unit without charge. Do not include the value of services or facilities generally furnished to the public without charge					
22	Other income. Attach a schedule. Do not include gain or (loss) from sale of capital assets					
23	Total of lines 15 through 22					
24	Line 23 minus line 17					
25	Enter 1% of line 23					
26	Organizations described on lines 10 or 11:	a Enter 2% of	amount in colur	mn (e), line 24.	2	26a
b	Prepare a list for your records to show the nar governmental unit or publicly supported organize	zation) whose tota	al gifts for 2000 t	through 2003 exc	eeded the	nc.l.
	amount shown in line 26a. Do not file this list w	=			ilouiits P	26b
C	Total support for section 509(a)(1) test: Enter li				•	26c
d	Add: Amounts from column (e) for lines: 18					26d
_				· · ·		26e
f	Public support (line 26c minus line 26d total) Public support percentage (line 26e (numera	ator) divided by	ine 26c (denom	ninator))	· · · · _	26f 9
27	Organizations described on line 12: a For person," prepare a list for your records to show Do not file this list with your return. Enter the	or amounts include the name of, and e sum of such ar	ded in lines 15, total amounts re mounts for each	16, and 17 that received in each ye year:	were received ear from, each	from a "disqualified" "disqualified person.
	(2003) (2002)					
b	For any amount included in line 17 that was receishow the name of, and amount received for each (Include in the list organizations described in lines the difference between the amount received and amounts) for each year:	year, that was mo 5 through 11, as we the larger amoun	ore than the large well as individuals t described in (1)	or of (1) the amount of the control	t on line 25 for ist with your resum of these d	the year or (2) \$5,000 eturn. After computing ifferences (the exces
	(2003) (2002)		(2001)		(2000)	
_	Add: Amounto from column (a) for lines: 15		16			
С	Add: Amounts from column (e) for lines: 15		10			27c
d	17 20 Add: Line 27a total,	and line 27h tota	 al			27d
u e	Public support (line 27c total minus line 27d to				–	27e
f	Total support for section 509(a)(2) test: Enter a					
g	Public support percentage (line 27e (numera				> 2	27g 9
h	Investment income percentage (line 18, colu					27h 9
28	Unusual Grants: For an organization describe	ed in line 10, 11,	or 12 that recei	ived any unusual		

prepare a list for your records to show, for each year, the name of the contributor, the date and amount of the grant, and a brief

description of the nature of the grant. Do not file this list with your return. Do not include these grants in line 15.

Part V Private School Questionnaire (See page 7 of the instructions.)
(To be completed ONLY by schools that checked the box on line 6 in Part IV)

	(· · · · · · · · · · · · · · · · · · ·			
29	Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws,	29	Yes	No
	other governing instrument, or in a resolution of its governing body?	25		
30	Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, catalogues, and other written communications with the public dealing with student admissions,			
	programs, and scholarships?	30		
31	Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the period of solicitation for students, or during the registration period if it has no solicitation program, in a way			
	that makes the policy known to all parts of the general community it serves?	31		
	If "Yes," please describe; if "No," please explain. (If you need more space, attach a separate statement.)			
32	Does the organization maintain the following:			
a	Records indicating the racial composition of the student body, faculty, and administrative staff?	32a		
b	Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory			
D	basis?	32b		
С	Copies of all catalogues, brochures, announcements, and other written communications to the public dealing	00-		
	with student admissions, programs, and scholarships?	32c		
d	Copies of all material used by the organization or on its behalf to solicit contributions?	32d		
	If you answered "No" to any of the above, please explain. (If you need more space, attach a separate statement.)			
33	Does the organization discriminate by race in any way with respect to:			
а	Students' rights or privileges?	33a		
		001		
b	Admissions policies?	33b		
С	Employment of faculty or administrative staff?	33c		
d	Scholarships or other financial assistance?	33d		
е	Educational policies?	33e		
f	Use of facilities?	33f		
g	Athletic programs?	33g		
h	Other extracurricular activities?	33h		
	If you answered "Yes" to any of the above, please explain. (If you need more space, attach a separate statement.)			
34a	Does the organization receive any financial aid or assistance from a governmental agency?	34a		
b	Has the organization's right to such aid ever been revoked or suspended?	34b		
	If you answered "Yes" to either 34a or b, please explain using an attached statement.			
35	Does the organization certify that it has complied with the applicable requirements of sections 4.01 through 4.05			
	of Rev. Proc. 75-50, 1975-2 C.B. 587, covering racial nondiscrimination? If "No," attach an explanation	35		1

Pa	rt VI-A Lobbying Expenditures by Ele (To be completed ONLY by an					ructions.	.)			
Che	ck ▶ a ☐ if the organization belongs to an affilia					nited contro	provisions apply.			
	Limits on Lobbyii (The term "expenditures" mea	-			Affi	(a) liated group totals	(b) To be completed for ALL electing organizations			
26	` '	<u> </u>		36	1		Organizations			
36 37	Total lobbying expenditures to influence public Total lobbying expenditures to influence a legis		,							
38	Total lobbying expenditures (add lines 36 and 3	• •			3					
39	Other exempt purpose expenditures)					
40	Total exempt purpose expenditures (add lines)					
41	Lobbying nontaxable amount. Enter the amount	it from the follow	ing table—							
If the amount on line 40 is— Not over \$500,000										
		000 plus 15% of the		1						
		000 plus 10% of th 000 plus 5% of the		500,000						
		0,000 pius 070 or tric								
42	Grassroots nontaxable amount (enter 25% of li				2					
43	Subtract line 42 from line 36. Enter -0- if line 4			43	_					
44	Subtract line 41 from line 38. Enter -0- if line 4	1 is more than lir	ne 38	44	<u> </u>					
	Caution: If there is an amount on either line 43	or line 44. vou r	nust file Form 47	20.						
		eraging Period								
	(Some organizations that made a section See the instructions for	n 501(h) election	do not have to d	complete all of t		columns	below.			
		Lob	bying Expenditu	اres During 4-۱	ear Av	eraging I	Period			
	Calendar year (or	(a)	(b)	(c)		(d)	(e)			
	fiscal year beginning in) ▶	2004	2003	2002		2001	Total			
45	Lobbying nontaxable amount				_					
46	Lobbying ceiling amount (150% of line 45(e))									
47	Total lobbying expenditures									
48	Grassroots nontaxable amount				_					
49	Grassroots ceiling amount (150% of line 48(e))									
50	Grassroots lobbying expenditures									
	Lobbying Activity by Nonelectivity (For reporting only by organiza			 Part VI_Δ) (Sα	e nag	a 11 of t	he instructions)			
Duri	ng the year, did the organization attempt to influ		•	, ,						
	mpt to influence public opinion on a legislative n				arry	Yes No	o Amount			
а	Volunteers									
b	Paid staff or management (Include compensati	on in expenses re	eported on lines	c through h.).						
С	Media advertisements									
d	Mailings to members, legislators, or the public									
е	e Publications, or published or broadcast statements									
_										
f	Grants to other organizations for lobbying purp									
g	Grants to other organizations for lobbying purp Direct contact with legislators, their staffs, gove	ernment officials,	or a legislative b	ody						
	Grants to other organizations for lobbying purp Direct contact with legislators, their staffs, gove	ernment officials, , speeches, lectu gh h.)	or a legislative bres, or any other	oody means	 					

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Part VII	Information Regarding Transfers To and Transactions and Relationships With Noncharitable	Exempt
	Organizations (See page 11 of the instructions.)	

51					following with any other organization des on 527, relating to political organizations?		l in se	ection
а		. ,		to a noncharitable exempt orga			Yes	No
-						51a(i)		
						a(ii)		
b	Oth	er transactions:						
			es of assets with a	noncharitable exempt organizat	tion	b(i)		
		•		itable exempt organization		b(ii)		
				ner assets		b(iii)		
						b(iv)		
						b(v)		
		_		ship or fundraising solicitations		b(vi)		
_					yees	c		
			-		. Column (b) should always show the fair n		ر میرادی	of the
ŭ	goo	ds, other assets, or	r services given by	the reporting organization. If the	ne organization received less than fair mass, other assets, or services received:			
	a) e no.	(b) Amount involved	Name of none	(c) charitable exempt organization	(d) Description of transfers, transactions, and sha	ring arra	ngeme	ents
		, and any any order	144.110 01 110110		and since of the state o			
	des	cribed in section 50 (es," complete the	01(c) of the Code (other than section 501(c)(3)) or i	e or more tax-exempt organizations n section 527? ▶ □	Yes		No
		(a) Name of organiz	ation	(b) Type of organization	(c) Description of relationship			